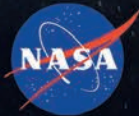


# THE Connector

## NASA

# LUNAR TRAILBLAZER



RSC are working closely with the University of Oxford's Lunar Thermal Mapper (LTM) team, offering expert advice and surface treatment solutions for the NASA Luna Trailblazer project.

RSC have developed a fully bespoke solution that meets the customer's requirements, with the application process being entirely unique to Ramp Surface Coatings. Using a blend of three REACH compliant coatings, the surface treatment meets the high level specialist requirements of Space travel.

Due for completion and launch in 2023, the Lunar Trailblazer is a satellite that will orbit the Moon and detect water on its surface. By doing so, NASA can map areas of water and determine

how its formed, its location and abundance related to the Moons geology. The mission is to better understand lunar water cycles, particularly in the permanently shadowed areas. This data is key to understanding delivery of equipment to the Moon and future exploration.

Image Credit: Lockheed Martin



# AWARD SUCCESS

FGP Systems were pleased to receive the “Exceptional Customer Service Award” at the Collins Aerospace (Wroclaw) Supplier Event hosted in Poland on the 5th October 2022.



**Collins Aerospace**

# Senior Leadership Development Programme (SLDP)



**Jennifer Carnegie**

Ivory Limited



In March this year the SLDP formed up for the first of 8 training and development modules for 16 senior managers in the FGP Group, representing all departments across the 3 sites.

The aim of the programme is to enhance the performance of these senior managers in their current roles and prepare them to take greater responsibility, to underpin the growth of the business.

Each module takes place on the top floor of the Hunter Building in Weymouth and lasts 5 hours, usually starting at 8am on a Friday to minimise disruption to the business. The training includes workshops on leadership and management topics, with case studies, discussions, role playing and exercises. The syllabus for the programme is closely related to the way that Nigel and the Directors want to develop the business, giving more freedom and responsibility to senior managers to enhance business performance and agility. So, rather than being an abstract, theoretical leadership course it's very much focused on improving the way the business runs. So far, the modules have covered:

- Module 1 You, The Leader
- Module 2 Developing Your People
- Module 3 Planning for Success
- Module 4 The Art of Effective Execution
- Module 5 Strategy Implementation

Module 5 has focused on 5 activities to develop the business over the next 3-5 years. The course has formed 5 project teams each supported by a Director, as mentor, to make a plan for each of the activities. The activities are:

- Operational Performance Improvement
- Rationalisation of Plant and Machinery
- Innovation and Technology
- People
- Infrastructure

Each project has a financial target for contribution to overall Group performance. The project teams are working on their plans and will present them back to the directors at the November meeting.

Once approved these plans will be put into action. They will involve everybody in the business in one way or another.

The SLDP will give individual managers some important practical techniques, strengthen the purpose and cohesion of the senior leadership team and sharpen the business for the next few years. Programmes like the SLDP set FGP apart from lots of other businesses, so it's a great privilege for me to be involved with you all.

# MADE IN BRITAIN



**FGP Group is now a proud member of the Made in Britain (MIB) organisation, which aims to celebrate and promote British manufacturing excellence across the UK.**

Made in Britain offers members support in four areas: sales, marketing, exports and PR. As a member, FGP Group now features on the MIB Members Directory alongside other big-name manufacturers in the UK. The organisation encourages buyers, specifiers and consumers to use the Members Directory as the procurement site for British-made goods.

Made in Britain also promotes its members on their news stream, social media and in local and national media. Members also have access to the Green Growth Assessment and Programme, aligned to the United Nations Sustainable Development Goal (UN SDG). This programme aims to reduce global waste through technology-based production and resource efficiency.





# APPRENTICE AWARDS 2022

**Andrew Johnson**

Head of Innovation, Technology & Development Centre.



A fantastic day of Celebration once again at FGP's very own Apprentice Awards.

A day to celebrate our fourth year Apprentice cohort completing their indentured Apprenticeships, welcoming our class of 2022 and crowning this year's Award winners.

This year's Categories and Winners were: -

### OUTSTANDING ACADEMIC COMMITMENT

In recognition of the efforts and endeavours to succeed not only in the technical aspects of an apprenticeship but the vocational element also. Presented By Derek Smith, Operations Director and Simon Holt, Production Manager.

Congratulations - **GHANI ASKER**



### MOST IMPROVED

In recognition of the efforts made to improve their knowledge and understanding in the tasks and behaviours required. Presented by Chris Eckersley, Production Manager.

Congratulations - **DANIEL KINGMAN**



### GREATEST BUSINESS IMPACT

In recognition of the efforts made to meet the needs of the company, be it technical, commercial, or behavioural. Presented by Ian Rowe, Commercial Director.

Congratulations - **MATTHEW HALL**



### QUALITY AWARD

In recognition of outstanding commitment to our continued focus on customer satisfaction, adhering to and improving business processes, inspiring others, and leading by example. Presented by Gary Northway, Head of Quality.

Congratulations - **JACK HYNDMAN**



### DIRECTOR'S CUP

The sometimes-unsung hero who is getting on with the job, performing to the highest standards, dedicated to pushing the boundaries and challenging all of us to be better. Presented by Simon Griffiths-Hughes Engineering Director.

Congratulations - **BEN HARDING**



### APPRENTICE OF THE YEAR

In recognition of a first-class performer who is meeting the need in all aspects of their apprenticeship and demonstrating the commitment and behaviours required. Presented by Nigel Pitman, Managing Director and Ed Mee, Apprentice Master.

Congratulations - **SCOTT GREANEY**



### CONGRATULATIONS TO OUR FOURTH YEARS COMPLETING THEIR INDENTURED APPRENTICESHIP:-



**JACK HYNDMAN**



**MATTHEW HALL**

### AND A BIG WELCOME TO OUR CLASS OF 2022:-



**AARON MCGUINN**

**CAMERON HOLTHAM**

**BRANDON SMITH**

**RYAN LARCOMBE**

**HARRY MATTHEWS-CODD**

**MARLEY DUNFORD**  
(Absent from Photo)

A big thank you to all those involved in the development of the apprentices, your continued support for myself, Ed and the apprentices is very much appreciated and fundamental to the future success of the business. Taking that bit of extra time to explain and nurture our apprentice's talent is crucial for our organisational development and success and **thank you all again**, for your time and patience.



Innovation, Technology & Development Centre



# HR ANNOUNCEMENTS

## CURRENT VACANCIES

- **Turner** (FGP Systems and FGP Lufton)
- **Manufacture Engineer** (FGP Systems and FGP Lufton)

## ADDITIONS TO THE TEAM

### FGP SYSTEMS

- Grinder – John Hall
- Machinists – Tom Essex and Adam Linaker
- CRM – Jon Cheeseman
- Sub-contract and Logistics Lead – Martin Foster
- Despatch and Sub Con Support – Fiona Rotherham
- Apprentices – Cameron Holtham, Brandon Smith, Ryan Larcombe, Marley Dunford, Harry Matthews-Codd and Aaron McGuinn

### FGP LUFTON


- Bench Fitters – Neil Warry and Kris Lyons
- NDT Operator – Mark Lawrence
- Machinists – Jay Yong, Spencer Lovell and Ryan McGuinn
- Inspector – Julian Pippard
- Support Worker – Tomasz Stanczuk

### RSC


- Paint Sprayers – Sean Read and Martin Crews
- Process Operators – Matthew French and Jamie Nottley

*Congratulations*

 **Kerry Farquhar and Dan**  
on their wedding

 **Sam Hoad and Dani**  
on the arrival of their baby girl

 **Evie Bennett and Mike**  
on their wedding

 **Rich Samways and Jen**  
on the arrival of their baby boy

 **Sam Pascal and Sarah**  
on their wedding

*Well Done*

### IRON MAN 70.3

Gavin Walters / 07hr 48min 41sec  
Sam Purnell / 06hr 48min 37sec  
Lee Samways / 06hr 01min 30sec  
Karen Perrett / 05hr 55min 49sec



### LONDON MARATHON:

Simon Arthur / 02hr 51min 47sec



- 1. What was your first ever job?**  
FGP Apprenticeship scheme in 2013.
- 2. What makes you happy?**  
Spending time with my Family & Friends and anything that gets my hands dirty.
- 3. Nightclub or Netflix?**  
Walking around the nightclubs with the Weymouth Street Pastors.
- 4. Do you have any weird talents?**  
Surprisingly not! But I can peel a potato surprisingly quick.
- 5. What's your best party trick?**  
Only being able to handle 2 pints.
- 6. What series are you watching at the moment?**  
The Office – US
- 7. Best holiday you've been on?**  
Going to Disneyland with the family.

## EXETER ACADEMY U10 SQUAD



FGP Group are proud to sponsor Exeter Academy's U10 Squad, supporting Inspector Frank Abbott's grandson Sonny and team in the 2022/23 season.

# WORLD CHAMPIONSHIPS FOR AUGUSTAS

On 31st October 2022, RSC's Augustas Masionis travelled to Antalya, Turkey to represent England in the ISKA Kickboxing World Championships. Augustas competed in both Points and Continuous categories in the 90kg+ Men's competition, alongside 6 others of various ages from Infinity Martial Arts in Yeovil. Augustas did a great job, securing both a Gold and a Silver medal.

Augustas has been kickboxing from an early age, learning the sport at Infinity Martial Arts alongside some top level fighters, one of which is 10 times world champion Michael Page.

Augustas displayed a natural talent and quickly picked up the skills required to become a champion kickboxer, winning 4 national titles and many others throughout his career.

FGP Group is proud to sponsor Augustas' Team England kit and wish him the very best in all future competitions.

**Well done Augustas!**



## SUPPORTING OUR CUSTOMERS.



RSC were pleased to announce **NO ENERGY SURCHARGES** will be applied to their services.





# THE Connector



[www.fgpltd.co.uk](http://www.fgpltd.co.uk)

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